

ANNEXURE-III

FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES.

1	(A) Name of the post	Constable (Photographer)		
	(b) Name of the ministry/department	Govt. of NCT of Delhi/Delhi Police.		
2.	Reference No. in which commission's advising on recruitment rules was conveyed.			
3.	Date of Notification of the original rules and subsequent amendments copy of the original/rules & subsequent amendments should be enclosed duly flagged)	No.5/80/88/HP-I/Estt. /6741-6746,dated 9.01.2013		
		PROVISION IN THE EXISTING APPROVED RULES	REVISED PROVISION PROPOSED	REASONS FOR THE REVISION PROPOSED
1.	Name of the post	Constable (Photographer)	Constable (Photographer)	N.A
2.	Number of post	51 (Fifty One) (Subject to variation dependent on work load).	51 (Fifty One) (Subject to variation dependent on work load).	N.A
3.	Classification	Group 'C' Non Gazetted (Technical) Non Ministerial	Group 'C' Non Gazetted (Technical) Non Ministerial	N.A
4.	Pay Band and Grade pay/ Pay Scale	PB-I Rs.5200-20200/- Grade Pay Rs.2000/-	Level –III Rs.21700-69100	As per the implementation of 7 th CPC (Copy of 7 th CPC enclosed)

5.	Whether selection post or non-selection post	Selection	Not applicable	As per the new guidelines of DOPT column No.5 (3.6) when promotion is proposed to be made on the basis of merit, the word Selection may be used and when promotion is to be made on the basis of seniority subject to the rejection of the unfit, the word "Non-Selection" may be used. In the case of direct recruitment or deputation or absorption, the entry should be "Not applicable" In the case of composite method recruitment (i.e. Promotion /deputation), the words "Not applicable" may be used. (Copy enclosed)
6.	Age limit for direct recruits	Between 18 to 27 years (Relaxation as per orders/instructions issued by the Govt. of India from time to time)	Between 18 to 27 years (Relaxation as per orders/instructions issued by the Govt. of India from time to time)	N.A
7.	Educational and other qualifications required for direct recruits	(i)Senior Secondary examination with Science from recognized Board or its equivalent. (ii) Diploma minimum six months photography Course Certificate from Govt./ recognized Institute OR I.T.I. Electronics/ Photography passed Certificate OR Serving Photographers having work experience of two year in Govt. aided Institution. (iii) Better eye 6/6 without glasses, worse eye 6/36 corrected with glass to 6/9 OR 6/12 without glasses (both eyes).Candidate should be free from colour blindness.	(i)Senior Secondary examination with Science from recognized Board or its equivalent. (ii) Diploma minimum six months photography Course Certificate from Govt./ recognized Institute OR I.T.I. Electronics/ Photography passed Certificate OR Serving Photographers having work experience of two year in Govt. aided Institution. (iii) Better eye 6/6 without glasses, worse eye 6/36 corrected with glass to 6/9 OR 6/12 without glasses (both eyes).Candidate should be free from colour blindness.	N.A

		(iv) As per orders/ instructions issued by the Government from time to time in rule 9 of Delhi Police (appointment & Recruitment) Rules,1980.	(iv) As per orders/ instructions issued by the Government from time to time in rule 9 of Delhi Police(appointment& Recruitment) Rules,1980.	
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes	No	No	N.A
9.	Period of probation ,if any	2 years	2 years	N.A
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	By direct recruitment failing which by deputation	By absorption failing which by Direct recruitment	Initially absorption is essential in newly framed photography cadre, because the existing constables from Executive cadre working as photographers in Districts/Units of Delhi Police, with minimum three months Certificate course of Photography from Photo Section Crime Branch of Delhi Police/Govt. recognized Institute or any Police Organization. These constables are specialized photographers in the field of Police and Forensic photography/ videography which includes photography/ videography of general scene of crime , accidental Photography, chance prints, foot prints, disputed thumb/finger impressions on documents , various types of injury marks on diseased and living person and other physical clues in optimum laboratory condition and also including photography for general policing and court purposes. Forensic photography is a very wide and specialized field which include photography in different spectrum of light with various long pass, short pass and band pass filters in controlled laboratory medium which helps in detection of forgery, etc.

				<p>The newly recruited photographers have to learn a lot and gain sufficient experience before doing the forensic photography.</p> <p>The existing Photographers posted in Districts / Units of Delhi Police have more than 5-10 years experience in forensic photography /videography and well versed with each and every aspect of forensic photography/ videography .Moreover, they are willing to serve in Photography cadre.</p> <p>Keeping in view, it is necessary to initially absorb the serving Constable working as photographer from executive cadre of Delhi Police /serving civilian photographer who passed minimum three months Certificate course in Photography from any Photo Section Crime Branch / Delhi Police /Govt. recognized Institute or any Police Organization on the basis of grade and regular seniority in photography as photographer for the smooth functioning of photography work of Delhi Police, in the interest of Govt. work.</p>
11.	<p>In case of recruitment by promotion/ deputation/ absorption grades from which promotions /deputation/ absorption to be made</p>	<p><u>Deputation:</u> Officers of Central/State Government/UTs (a) Holding analogous posts on regular basis: Or Constable (photographer) with five years regular service in the pay scale of PB-I Rs.5200-20200 grade pay Rs.2000 with photo Section.</p>	<p>Absorption failing which by Direct recruitment Initially absorb among the serving Constables from executive cadre who are working as photographers of Delhi Police who passed minimum three months Certificate course in Photography from Photo Section Crime Branch of Delhi Police /Govt. recognized Institute or any Police Organization on the basis of grade with regular seniority in photography as photographer.</p>	<p>The working Constable from executive cadre working as Photographers posted in Crime Branch and other districts /units of Delhi Police have more than 5 years experience in forensic photography /videography and well versed with each and every aspect of forensic photography / videography .Moreover, they are willing to serve in Photography cadre.</p> <p>In new cadre, newly recruited photographers have to learn a lot and gain sufficient experience before doing the forensic photography .Moreover there will be presence of experienced staff required to be trained newly recruited photographers. Hence, it is necessary to initially absorb the existing experienced and course passed constables from executive cadre for the smooth functioning of photography work of</p>

				Delhi Police
12.	If a Departmental Promotion Committee PC exists ,what is its composition	1.Joint Commissioner of Police-Chairman 2. Dy. Commissioner of Police-Member 3. A member of SC/ST category not below the Rank of Addl.Dy. Commissioner of Police (to be nominated by the Commissioner of Police)	One Joint Commissioner of Police and two Dy.Commissioner of Police to be nominated by Commissioner of Police.	N.A.
13.	Circumstances in which Union Public Service commission to be consulted in making recruitment	Not applicable.	Not applicable	N.A

Name, address and telephone number of the Ministry's representative with whom these proposals may be discussed, if necessary for clarification/early decision.

**(RAJAN BHAGAT)
DY. COMMISSIONER OF POLICE:
CRIME(CRO):DELHI POLICE : DELHI.
PH.No.23237007 and 23237005**

ANNEXURE-III

FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES.

1	(A) Name of the post	Head Constable (Photographer)		
	(b) Name of the ministry/department	Govt. of NCT of Delhi/Delhi Police.		
2.	Reference No. in which commission's advising on recruitment rules was conveyed.			
3.	Date of Notification of the original rules and subsequent amendments copy of the original/rules & subsequent amendments should be enclosed duly flagged)	No.5/80/88/HP-I/Estt. /6741-6746,dated 9.01.2013		
		PROVISION IN THE EXISTING APPROVED RULES	REVISED PROVISION PROPOSED	REASONS FOR THE REVISION PROPOSED
1.	Name of the post	Head Constable (Photographer)	Head Constable (Photographer)	N.A
2.	Number of post	17 (seventeen) (Subject to variation dependent on work load).	17 (seventeen) (Subject to variation dependent on work load).	N.A
3.	Classification	Group 'C' Non Gazetted (Technical) Non Ministerial	Group 'C' Non Gazetted (Technical) Non Ministerial	N.A
4.	Pay Band and Grade pay/ Pay Scale	PB-I Rs.5200-20200/-	Level-IV Rs.25,500-81100	As per the implementation of 7 th CPC (Copy of 7 th CPC

		Grade Pay Rs.2400/-		enclosed)
5.	Whether selection post or non-selection post	Selection	Non Selection	As per the new guidelines of DOPT column No.5 (3.6) when promotion is proposed to be made on the basis of merit, the word Selection may be used and when promotion is to be made on the basis of seniority subject to the rejection of the unfit , the word “ Non-Selection “ may be used .In the case of direct recruitment or deputation or absorption ,the entry should be “Not applicable” In the case of composite method recruitment (i.e Promotion /deputation), the words “Not applicable “ may be used. (Copy enclosed)
6.	Age limit for direct recruits	Not applicable	Not applicable	N.A
7.	Educational and other qualifications required for direct recruits	Not applicable	Not applicable	N.A
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes	No	No	N.A
9.	Period of probation ,if any	2 years	2 years	N.A
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods	By promotion failing which by deputation	By absorption/ promotion failing which by deputation	Initially absorption is essential in newly framed photography cadre because the existing Head constables photographers working as a photographer of Delhi Police, with minimum three months Certificate course in Photography from Photo Section Crime Branch of Delhi Police /Govt. recognized Institute or any Police Organization. These existing Head constables are specialized photographers in the forensic/police photography/videography field which includes photography/ videography of general scene of crime , accidental Photography, chance prints, foot prints, disputed thumb/finger impressions on documents ,various types of injury marks on diseased and living person and other physical clues in optimum laboratory condition and also including

				<p>photography for general policing and court purposes.</p> <p>Forensic photography is a very wide and specialized field which include photography in different spectrum of light with various long pass, short pass and band pass filters in controlled laboratory medium which helps in detection of forgery, etc.</p> <p>The existing Head Constable from executive cadre working as photographers posted in Districts / Units of Delhi Police have more than 5-15 years experience in forensic photography/videography and well versed with each and every aspect of forensic photography/videography .Moreover, they are willing to serve in Photography cadre.</p> <p>Moreover, to save the extra expenditure of Govt. for imparting practical Training to newly recruited/appointed photographers who will not be well versed with the working of Police/forensic science photography & better working in Photo Section with minimum time limit.</p> <p>Keeping in view, it is necessary to initially absorb the serving Head Constable working as photographer from executive cadre of Delhi Police who passed minimum three months Certificate course in Photography from any Photo Section Crime Branch / Delhi Police /Govt. recognized Institute or any Police Organization on the basis of grade and regular seniority in photography as photographer for the smooth functioning of photography work of Delhi Police, in the interest of Govt. work.</p>
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotions /deputation/ absorption to be made	<u>Promotion:</u> Constable (Photographer) in the PB-I Rs.5200-20200/- Grade pay Rs.2000/- five years regular service in the grade/Photo Section.	<u>Absorption/ Promotion failing with Deputation</u> Initially absorb among the serving Head Constable from executive cadre who are working as	The existing Head Constable (Photography course passed) from executive cadre ,working as Photographers posted in Crime Branch,District Mobile Crime Teams and districts /units of Delhi Police have more than 5-15 years experience in forensic photography / videography and well versed with each and every aspect of forensic photography/ videography .Moreover, they are willing to serve in newly framed Photography cadre.

Deputation:
Officers of
Central/State
Government/ UTs
(a) Holding
analogous posts on
regular basis:
Or
with five year
regular service in
the pay scale of PB-
I Rs.5200-20200/-
Grade pay
Rs.2000/-

photographer in Delhi
Police , who passed
minimum three months
Certificate course in
Photography from
Photo Section Crime
Branch of Delhi
Police/Govt.
recognized
Institute or any Police
Organization on the
basis of grade with
regular seniority in
photography as
photographer.
Promotion: Constable
(Photographer) in the
Level-III Rs.21,700/-
69100 /- with five
years regular service as
photographer with
minimum three months
Certificate course in
Photography from
Photo Section Crime
Branch of Delhi
Police/Govt.
recognized
Institute or any Police
Organization.

Deputation:
Officers of Central/
State Government/ UTs
(a) Holding analogous
posts on regular basis:
Or
Constable
(Photographer) with

In new cadre , newly recruited photographer have to learn a lot and gain sufficient experience before doing the forensic photography .Moreover there will be required presence of experienced staff to trained newly recruited staff. Hence, it is necessary to initially absorb the existing experienced and course passed Head constables from executive cadre/civilian photographer for the smooth functioning of photography work of Delhi Police.

			five years regular service in the pay scale of Level-III Rs.21,700-69100 /- who passed minimum three months Certificate course in Photography from any Govt. recognized Institute /Organization	
12.	If a Departmental Promotion Committee PC exists ,what is its composition	1.Joint Commissioner of Police-Chairman 2. Dy. Commissioner of Police-Member 3. A member of SC/ST category not below the Rank of Addl.Dy. Commissioner of Police (to be nominated by the Commissioner of Police)	One Joint Commissioner of Police and two Dy. Commissioner of Police to be nominated by Commissioner of Police.	There is a provision for DPC in Rule 8 of Delhi Police (Promotion & /Confirmation) (Amendment) Rules 2015(copy enclosed)
13.	Circumstances in which Union Public Service commission to be consulted in making recruitment	Not applicable.	Not applicable	N.A

Name, address and telephone number of the Ministry's representative with whom these proposals may be discussed, if necessary for clarification/early decision.

**(RAJAN BHAGAT)
DY. COMMISSIONER OF POLICE:
CRIME(CRO):DELHI POLICE : DELHI.
PH.No.23237007 and 23237005**

ANNEXURE-III

FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES.

1	(A) Name of the post	Sub Inspector (Photographer)		
	(b) Name of the ministry/department	Govt. of NCT of Delhi/Delhi Police.		
2.	Reference No. in which commission's advising on recruitment rules was conveyed.			
3.	Date of Notification of the original rules and subsequent amendments copy of the original/rules & subsequent amendments should be enclosed duly flagged)	No.5/80/88/HP-I/Estt. /6741-6746,dated 9.01.2013		
		PROVISION IN THE EXISTING APPROVED RULES	REVISED PROVISION PROPOSED	REASONS FOR THE REVISION PROPOSED
1.	Name of the post	Sub Inspector (Photographer)	Sub Inspector (Photographer)	N.A
2.	Number of post	08 (Eight) (Subject to variation dependent on work load).	08 (Eight) (Subject to variation dependent on work load).	N.A
3.	Classification	Group 'C' Non Gazetted (Technical) Non Ministerial	Group 'C' Non Gazetted (Technical) Non Ministerial	N.A
4.	Pay Band and Grade pay/ Pay Scale	PB-2 Rs.9300-34800/- Grade Pay Rs.4200/-	Level-VI Rs.35,400-112400/-	As per the implementation of 7 th CPC (Copy of 7 th CPC enclosed)

5.	Whether selection post or non-selection post	Selection	Non Selection	As per the new guidelines of DOPT column No.5 (3.6) when promotion is proposed to be made on the basis of merit, the word Selection may be used and when promotion is to be made on the basis of seniority subject to the rejection of the unfit, the word "Non-Selection" may be used. In the case of direct recruitment or deputation or absorption, the entry should be "Not applicable" In the case of composite method recruitment (i.e Promotion / deputation), the words "Not applicable" may be used. (Copy enclosed)
6.	Age limit for direct recruits	Not applicable	Not applicable	N.A
7.	Educational and other qualifications required for direct recruits	Not applicable	Not applicable	N.A
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes	No	No	N.A
9.	Period of probation, if any	2 years	2 years	N.A
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	By promotion failing which by deputation	By absorption/ promotion failing which by deputation	Initially absorption is essential in newly framed photography cadre because the existing trained & Course passed Police photographers from Executive cadre who are specialized photographers in the field of Police and Forensic photography/ videography of general scene of crime, chance prints, foot prints, Traffic Accidental cases, disputed thumb/finger impressions on documents, various types of injury marks on diseased and living person and other physical clues in optimum laboratory condition and also including photography for general policing and court purposes. Forensic photography is a very wide and specialized field which include photography in different spectrum of light with various long pass, short pass and band pass filters in controlled laboratory medium which helps in detection of forgery etc. Most of the photographers from executive cadre posted in

				<p>districts /units and two photographers (civilian) posted in Traffic unit of Delhi Police have more than 5-20 years experience in Police/forensic photography /videography and well versed with each and every aspect of forensic photography/videography .</p> <p>Moreover, to save the extra expenditure of Govt. for imparting practical Training to newly recruited/appointed photographers who will not be well versed with the working of Police/forensic science photography & better working in Photo Section with minimum time limit.</p> <p>Keeping in view, it is necessary to initially absorption/ of Sub Inspector and promotion of Assistant Sub inspector from executive cadre/civilian photographers of Delhi Police ,working as photographer who passed minimum three months Certificate course in Photography from any Photo Section Crime Branch / Delhi Police /Govt. recognized Institute or any Police Organization on the basis of grade and regular seniority in photography as photographer for the smooth functioning of photography work of Delhi Police, in the interest of Govt. work.</p>
11.	<p>In case of recruitment by promotion/ deputation/ absorption grades from which promotions /deputation/ absorption to be made</p>	<p>Promotion: Head Constable (Photographer) in the PB-I Rs.5200-20200/- Grade pay Rs.2400/- with fifteen Years regular service in the grade and any Photo Section as a photographer</p> <p>Deputation: Officers of Central/State Government/UTs (a) Holding analogous posts on regular basis:</p> <p>OR</p> <p>with fifteen years year regular service in the pay scale of PB-1 Rs.5200-20200/-Grade</p>	<p>Absorption: Initially absorb among the serving Sub-Inspectors /Assistant sub inspectors from executive cadre /civilian photographer working as photographer who passed minimum three months Certificate course in Photography from any Photo Section Crime Branch / Delhi Police /Govt. recognized Institute or any Police Organization on the basis of regular seniority in photography as photographer.</p> <p>Promotion: Assistant Sub Inspector</p>	<p>The working Sub Inspector /Assistant Sub Inspector from executive cadre/ civilian photographers working as Photographers in districts / units of Delhi Police have more than 5-15 years experience in forensic/Police photography /videography and well versed with each and every aspect of forensic photography/videography. Moreover, they are willing to serve in newly framed Photography cadre.</p> <p>Absorption of Sub Inspector and promotion of Assistant Sub Inspector is essential in newly framed photography cadre because the existing trained & Course passed Police photographers from Executive cadre who are specialized photographers in the field of Police and Forensic photography/ videography of general scene of crime ,chance prints, foot prints, Traffic Accidental cases, disputed thumb/finger impressions on documents ,various types of injury marks on diseased and living person and other physical clues in optimum laboratory condition and also including photography for general policing and court purposes. Forensic photography is a very wide and specialized field which include photography in different spectrum of light with various long pass, short pass and band pass filters in controlled laboratory medium which helps in detection of forgery etc.</p>

		<p>pay Rs.2400/-</p>	<p>photographer in the PB level 05 Rs.29,200 - 92300 with seven year regular seniority in any Photo Section of Delhi Police with service seniority OR Head Constable in the</p> <p>PB-Level IV Rs.25,500-81100/- with Fifteen Years regular seniority in any photo Section of Delhi Police as photographer who passed minimum three months Certificate course in Photography from any Photo Section Crime Branch / Delhi Police /Govt. recognized Institute</p> <p><u>Deputation:</u> Officers of Central / State Government/UTs (a) Holding analog posts on regular basis. OR Assistant Sub Inspector (photographer) in the PB level 05 Rs.29,200 - 92300 with seven Years regular service in the grade and any Photo Section and Head Constable (Photographer) in the PB level 04 Rs.25,500 -81100 with 15 years regular service</p>	<p>In new cadre , newly recruited photographer have to learn a lot and gain sufficient experience before doing the forensic photography .Moreover there will be required presence of experienced staff to trained newly recruited staff. Hence, it is necessary to initially absorb the existing experienced and course passed Sub Inspector from executive cadre/civilian photographer working as photographer , for the smooth functioning of photography work of Delhi Police.</p> <p>The recruitment Rules for the post of Constable ,Head Constable , Sub Inspector and Inspector (photographer) have been framed/notified .At present Assistant Sub Inspectors(ASI) are posted in Photo Section who have been promoted from the rank of Head Constable .The Recruitment Rule for the post of ASI Photographer have not been framed due to promotional post. Therefore it is necessary to initially promote/absorb existing ASI Photographers who passed minimum three months photography Certificate course in Photography from any Photo Section Crime Branch / Delhi Police /Govt. recognized Institute or any Police Organization on the basis of grade and regular seniority in photography as photographer .</p>
--	--	----------------------	---	--

			as photographer in the pay scale- of PB- Level V- Rs.29,200-92,300 who passed minimum three months Certificate course in Photography from any Photo Section Crime Branch / Delhi Police /Govt. recognized Institute.	
12.	If a Departmental Promotion Committee exists ,what is its composition	1.Spl. Commissioner of Police-Chairman 2. Dy. Commissioner of Police-Member 3. A member of SC/ST category not below the Rank of Addl.Dy. Commissioner of Police	One Spl. Commissioner of Police and Two Joint. Commissioner of Police to be nominated by the Commissioner of Police	There is a provision for DPC in Rule 8 of Delhi Police (Promotion & /Confirmation) (Amendment) Rules 2015(copy enclosed)
13.	Circumstances in which Union Public Service commission to be consulted in making recruitment	Not applicable.	Not applicable	N.A

Name, address and telephone number of the Ministry's representative with whom these proposals may be discussed, if necessary for clarification/early decision.

**(RAJAN BHAGAT)
DY. COMMISSIONER OF POLICE:
CRIME(CRO)/DELHI POLICE : DELHI.
PH.No.23237007 and 23237005**

ANNEXURE-III

FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES.

1	(A) Name of the post	Inspector (Photographer)		
	(b) Name of the ministry/department	Govt. of NCT of Delhi/Delhi Police.		
2.	Reference No. in which commission's advising on recruitment rules was conveyed.			
3.	Date of Notification of the original rules and subsequent amendments copy of the original/rules & subsequent amendments should be enclosed duly flagged)	No.5/80/88/HP-I/Estt. /6741-6746,dated 9.01.2013		
		PROVISION IN THE EXISTING APPROVED RULES	REVISED PROVISION PROPOSED	REASONS FOR THE REVISION PROPOSED
1.	Name of the post	Inspector (Photographer)	Inspector (Photographer)	N.A
2.	Number of post	02 (Two) (Subject to variation dependent on work load).	02 (Two) (Subject to variation dependent on work load)	N.A
3.	Classification	Group 'C' Non Gazetted (Technical) Non Ministerial	Group 'C' Non Gazetted (Technical) Non Ministerial	N.A
4.	Pay Band and Grade pay/ Pay Scale	PB-2 Rs.9300-34800/- Grade Pay Rs.4600/-	Level-VII Rs.44900-142400	As per the implementation of 7 th CPC (Copy of 7 th CPC enclosed)
5.	Whether selection post or non-selection post	Selection	Non Selection	As per the new guidelines of DOPT column No.5 (3.6) when promotion is proposed to be made on the basis of merit, the word Selection may be used and when promotion is to be made on the basis of seniority subject to the rejection of the unfit , the word " Non-Selection " may be used .In the case of direct recruitment or deputation or absorption ,the entry should be "Not applicable" In the case of composite method recruitment (i.e Promotion / deputation), the words "Not applicable " may be used. (Copy enclosed)

6.	Age limit for direct recruits	Not applicable	Not applicable	N.A
7.	Educational and other qualifications required for direct recruits	Not applicable	Not applicable	N.A
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	No	No	N.A
9.	Period of probation ,if any	2 years	2 years	N.A
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods	By promotion failing which by Deputation	Absorption/ promotion failing which by deputation.	<p>Initially absorption is essential in newly framed photography cadre because the existing photographers from Executive cadre / civilian photographer who are specialized photographers in the field of Police and Forensic photography/ videography of general scene of crime ,chance prints, foot prints, Traffic Accidental cases, disputed thumb/finger impressions on documents ,various types of injury marks on diseased and living person and other physical clues in optimum laboratory condition and also including photography for general policing and court purposes. Forensic photography is a very wide and specialized field which include photography in different spectrum of light with various long pass, short pass and band pass filters in controlled laboratory medium which helps in detection of forgery etc.</p> <p>Moreover, to save the extra expenditure of Govt. for imparting practical Training to newly recruited/appointed photographers who will not be well versed with the working of Police/forensic science photography & better working in Photo Section with minimum time limit.</p> <p>Keeping in view, it is necessary to initially absorb the Inspector from executive cadre/civilian photographers of Delhi Police working as photographer who passed minimum three months Certificate course in Photography from any Photo</p>

				Section Crime Branch / Delhi Police /Govt. recognized Institute or any Police Organization on the basis of grade and regular seniority in photography as photographer for the smooth functioning of photography work of Delhi Police, in the interest of Govt. work.
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotions /deputation/ absorption to be made	<p>Promotion: Sub Inspector (Photographer) in the scale of pay PB-2 Rs.9300-34800/- Grade pay Rs.4200/- five Years regular service in the grade and any Photo Section .</p> <p>Deputation: Officers of Central/State Government/UTs (a) Holding analog posts on regular basis: OR with three years year regular service in the pay scale of PB-2 Rs.9300-34800/- Grade pay Rs.4200/-</p>	<p>Absorption: Initially absorb among the serving Inspectors from executive cadre / civilian photographer working as photographer in Delhi Police who passed minimum three months Certificate course in Photography from any Photo Section Crime Branch / Delhi Police / Govt. recognized Institute or any Police Organization on the basis of regular seniority in photography as photographer.</p> <p>Promotion: Sub Inspector photographer / civilian photographers of Delhi Police in the scale of pay PB-Level 06 Rs.35400-112400/- with five Years regular service in the grade & any Photo Section.</p> <p>Deputation: Officers of Central /State Government/UTs (a) Holding analog posts on regular basis. OR</p>	<p>Absorption is essential in newly framed photography cadre because the existing photographers from Executive cadre / civilian photographer who are specialized photographers in the field of Police and Forensic photography/ videography of general scene of crime ,chance prints, foot prints, Traffic Accidental cases, disputed thumb/finger impressions on documents ,various types of injury marks on diseased and living person and other physical clues in optimum laboratory condition and also including photography for general policing and court purposes. Forensic photography is a very wide and specialized field which include photography in different spectrum of light with various long pass, short pass and band pass filters in controlled laboratory medium which helps in detection of forgery etc.</p> <p>Moreover, to save the extra expenditure of Govt. for imparting practical Training to newly recruited/appointed photographers who will not be well versed with the working of Police/forensic science photography & better working in Photo Section with minimum time limit.</p> <p>The working Sub Inspector from executive cadre/ civilian photographers working as Photographers in districts / units of Delhi Police have more than 5-15 years experience in forensic photography /videography and well versed with each and every aspect of forensic photography/videography .Moreover, they are willing to serve in newly framed Photography cadre.</p> <p>In new cadre , newly recruited photographer have to learn a lot and gain sufficient experience before doing the forensic photography .Moreover there will be required presence of experienced staff to trained newly recruited staff. Hence, it is necessary to initially absorb the existing experienced and course passed Sub Inspector from executive cadre/civilian photographer working as photographer , for the</p>

			Sub Inspector (photographer) with Five years regular service in the pay scale of pay PB-Level 06 Rs.35400-112400/- who passed minimum three months Certificate course in Photography from any Photo Section Crime Branch / Delhi Police /Govt. recognized Institute	smooth functioning of photography work of Delhi Police.
12.	If a Departmental Promotion Committee exists ,what is its composition	1. Commissioner of Police-Chairman 2. Dy. Commissioner of Police-Member 3. A member of SC/ST category not below the Rank of Addl.Dy. Commissioner of Police (to be nominated by the Commissioner of Police)	One Spl. Commissioner of Police(Adm.) and Two Joint Commissioner of Police to be nominated by the Commissioner of Police	There is a provision for DPC in Rule 8 of Delhi Police (Promotion & /Confirmation) (Amendment) Rules 2015(copy enclosed)
13.	Circumstances in which Union Public Service commission to be consulted in making recruitment	Not applicable.	Not applicable	N.A

Name, address and telephone number of the Ministry's representative with whom these proposals may be discussed, if necessary for clarification/early decision.

**(RAJAN BHAGAT)
DY. COMMISSIONER OF POLICE:
CRIME (CRO) DELHI POLICE : DELHI.
PH.No.23237007 and 23237005**